

Policy GBK Complaints and Grievances

Issued: 11/98

Rescinds: GAE

Issued: 6/94

The Board of Education recognizes the need to provide an orderly means for the expeditious resolution of disputes concerning the application of any of the provisions of the district's policies, rules or regulations as they affect the work activity of employees.

It is the intent of the Board that all employees having a complaint or grievance be provided a process through which such complaints and grievances will be heard and acted upon. The Superintendent shall develop guidelines to implement this policy.

Employees should secure an equitable solution of grievances at the most immediate administrative level. Employees are encouraged to seek resolution of disputes under the existing grievance regulation and will have the right to do so with complete freedom from reprisal.